

Imagine...

Imagine, you can contribute to the fantastic project called: Generic Adoption Strategy and Structure. In this Project, we aim to make, describe and create an uniform way of working with changes and develop a strategy and structure. You will contribute to the changes that IT infra need to make the One digital Workplace matter. This is a completely new working environment for employees worldwide. The project has two main components:

- It involves a strategic component, making the colleagues aware of the changes we need to make and create a culture where everyone is ready to embrace the adoption.
- Tactical and operational organizing in change management around The One Digital Workspace for all Rabobank employees.

Making a difference

- Fun part: you can choose in which assignment you would like to contribute. For example: you could work with stakeholders worldwide, develop a communication plan or visit local banks.
- Strengthen our team with sharp insights in communication, organizing events and reviewing and creating business processes.

With each other

Collaboration is at the heart of everything we do. Our collaboration team brings talented people together to deliver stable, high quality, secure and cost-efficient infrastructure solutions for Rabobank's business. This incorporates design, implementation, security and support of (amongst others) data center networks, server capacity, data centers, workplace (desktop, laptop, mobile) etc.

With you

Customer focus, communication skills, and openness for new experiences are clearly essential for the role of Change Management Intern. In addition, it's important that you recognise everything in the checklist below:

- Creative way of thinking;
- Affinity with Change Management and IT;
- Organizing skills.

Growing a better world together

You'll already be aware that Rabobank is a financial services provider for 7.1 million customers in 40 countries. But did you know that we aim to contribute to real change with our 'Growing a better world together' mission? We do so in countless ways, such as:

- We share our knowledge about sustainable, financial solutions. For example, we give discounts to business customers with a sustainable quality mark.
- Every year in December, we help the food bank to make Christmas packages for people with less financial resources.

Interested?

Do you want to become the ideal version of yourself? We would love to help you achieve this by focusing firmly on your growth, development, and investing in an environment where you keep learning every day. We give you the space to innovate and initiate. In this way, we offer you numerous opportunities to grow and help you exceed your expectations, to do the right thing exceptionally well, and to therefore grow as a

professional. In addition, with us (on the basis of a 36-hour working week), you can also expect:

- A compensation for internships, based on your level of education;
- Personal coaching;
- A challenging and professional learning environment.

Let's meet.

Are you the person we're looking for? Are you ready to join Rabobank as a Change Management Intern and to make a difference to yourself, our customers and to society? We look forward to receiving your application for this vacancy in Utrecht.

Good to know:

- Applications are open until December 2018.
- If you have any questions about the specific details of this position or the application procedure, please contact Magalie Carlucci via magalie.carlucci@rabobank.nl.
- The application process includes screening. Based on the screening procedures in place at Rabobank, we assess whether new staff are reliable enough to work at Rabobank.
- Everyone is different, and it is exactly those differences that help us become an even better bank. That's why we want to know who you really are.